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**ACTION NEA-10** 

INFO OCT-01 ISO-00 AID-05 CIAE-00 COME-00 EB-07 FRB-01

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E. O. 11652: GDS TAGS: ELAB. IS

SUBJ: ISRAEL CONCERNED OVER UNEMPLOYMENT PROSPECTS

- 1. SUMMARY. FOR FIRST TIME IN PAST FOUR-FIVE YEARS, THERE IS CONCERN IN ISRAEL ABOUT PROSPECTS OF UNEMPLOYMENT. CONSIDERABLE UNCERTAINTY CHARACTERIZES DISCUSSION ON SUBJECT. HOWEVER, THERE IS CONCERN THAT RECENT EMERGENCY ECONOMIC MEASURES AND WORLD ECONOMIC SITUATION MAY INDUCE LEVEL OF UNEMPLOYMENT WHICH WOULD THREATEN SUCCESS OF GOVERNMENT'S ECONOMIC GOALS, CAUSE POLITICAL UNREST INTERNALLY AND IN OCCUPIED TERRITORIES, AND AGGRAVATE DIFFICULTIES IN ABSORPTION OF IMMIGRANTS. NEXT FEW MONTHS SHOULD PROVIDE CLEARER PICTURE OF MAGNITUDE OF UNEMPLOYMENT PROSPECTS AND EXTENT OF PROBLEMS IT MAY POSE. END SUMMARY.
- 2. PROSPECTS OF UNEMPLOYMENT HAVE RECEIVED SUBSTANTIAL ATTENTION AMONG GOVERNMENT OFFICIALS, LABOR LEADERS AND EMPLOYERS DURING PAST FEW WEEKS. AFTER FOUR-FIVE YEARS OF FULL EMPLOYMENT, DURING WHICH TIME LABOR SHORTAGES WER OBSTACLES TO STABLE ECONOMIC GROWTH, ISRAEL IS NOW WORRIED THAT UNEMPLOYMENT WILL DEVELOP IN 1975
- 3. CONCERN OVER UNEMPLOYMENT LARGELY BEGAN IN WAKE OF PROMUGATION OF EMERGENCY ECONOMIC PROGRAM NOVEMBER 10, 1974. FINANCE CONFIDENTIAL

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MINISTER WARNED OF EIGHT-NINE PERCENT UNEMPLOYMENT BY MID-1975

IF HISTADRUT DID NOT AGREE TO GENERAL WAGE RESTRAINT POLICY, INCLUDING REDUCED COST-OF-LIVING ALLOWANCES (COLA). PRIVATE SECTOR EMPLOYERS ALSO HAVE WARNED THAT INCREASED COLA AND WAGE PAYMENTS WILL LEAD TO LAYOFFS, PARTICULARLY AS SUCH INCREASES WILL FURTHER ERODE ISREAL'S COMPETITIVENESS IN INTERNATIONAL TRADE. HISTADRUT, NOTING CURRENT TRENDS TOWARD INCREASED UNEMPLOYMENT, HAS CALLED ON GOVERNMENT TO FORMULATE MEASURES TO MAINTAIN FULL EMPLOYMENT. SOME LABOR OFFICIALS PRIVATELY PREDICT POSSIBILITY OF AROUND FIVE PERCENT UNEMPLOYMENT RATE BY MID-YEAR.

- 4. ISRAEL CURRENTLY CONTINUES TO ENJOY FULL EMPLOYMENT.
  NATIONAL UNEMPLOYMENT RATE IN FIRST HALF OF 1974 WAS AROUND
  THREE PRECENT OF LABOR FORCE, REPRESENTING SLIGH INCREASE
  OVER 1973 AVERAGE OF ABOUT 2.5 PERCENT. LAYOFFS REPORTED IN
  PAST MONTH OR TWO HAVE BEEN CAUSED MORE BY WEAKENING OF
  INTERNATIONAL MARKETS IN TEXTILES, DIAMONDS, BUILDING MATERIALS,
  ETC, RATHER THAN DIRECT IMPACT OF EMERGENCY ECONOMIC MEASURES.
  DESPITE THESE LAYOFFS, SOME INDUSTRIAL SECTORS STILL HAVE
  LABOR SHORTAGES. LABOR MINISTRY EMPLOYMENT EXCHANGE REPORTS
  SOME 8,500 UNFILLED VACANCIES IN NOVEMBER. BETTER PICTURE OF
  EMPLOYMENT SITUATION WILL BE AVAILABLE IN EARLY 1975, WHEN
  FOURTH QUARTER EMPLOYMENT/ UNEMPLOYMENT ESTIMATES AND LABOR
  EXCHANGE DATA FOR DECEMBER ARE AVAILABLE.
- 5. IN MEANTIME LABOR MAINISTRY HAS ESTABLISHED SPECIAL GROUP IN COORDINATION WITH HISTADRUT AND EMPLOYER ORGANIZATIONS TO MONITOR EMPLOYMENT SITUATION AND DEVELOP SPECIAL PROGARMS TO ALLEVIATE UNEMPLOYMENT. PROBLEM OF UNEMPLOYMENT OF ARAB WORKERS FROM OCCUPIED TERRITORIES IS ALSO UNDER REVIEW IN LABOR MINISTRY.
- 6. MAJOR FEATURE OF DISCUSSION ON UNEMPLOYMENT PROSPECTS IS ITS UNCERTAINTY. TO SOME EXTENT, UNEMPLOYMENT TALK MAY BE SCARE TACTIC BY GOVERNMENT, EMPLOYERS AND HISTADRUT TO JUSTIFY POSITIONS ON WAGE AND COLA POLICY. WHILE PROBABLE EXTENT OF UNEMPLOYMENT IS DIFFICUALT TO ANTICIPATE AT THIS STAGE, VARIOUS FACTORS SUGGEST SERIOUSNESS OF PROBLEM. SLASH IN PUBLIC SECTOR BUDGETS IS CERTAIN TO INHIBIT HIRING NEW EMPLOYEES OR REPLACING RESIGNATIONS OR RETIREMENTS. RISING PRICES OF CONFIDENTIAL

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CONSUMER GOODS AND SERVICES PLUS GOVERNMENT EFFORTS TO CUT DISPOSABLE INCOME SHOULD REDUCE LOCAL DEMAND, WITH CONSEQUENT ADVERSE EFFECT ON EMPLOYMENT. WEAKENING OF WORLD MARKETS FOR ISRAELI GOOD MAY HAMPER ISRAELI EFFORTS TO EXPAND EXPORTS AND TO SHIFT EMPLOYMENT TO EXPORT INDUSTRIES. INDUSTRIALISTS ALREADY ARE COMPLAINING THAT BENEFITS OF DEVALUATION WILL SONN BE LARGELY ERODED BY INCREASED LABOR AND MATERIAL COSTS, THUS OFFSETTING COMPETITIVE ADANTAGES INTENDED BY DEVALUATION.

7. ALTHOUGH MINISTER OF COMMERCE AND INDUSTRY BAR-LEV SOME OPTIMISTIC VIEW IN INTERVIEW IN DAVAR, DECEMBER 11. HE NOTED THREE FACTORS WHICH MIGHT ALLEVIATE UNEMPLOYMENT PROSPECTS: (A) CURRENT SHORTAGE OF WORKERS IN CHEMICALS, ELECTORNICS, AND DEFENSE INDUSTIRES; (B) SOME IL 5 BILLION WORTH OF DEFENSE ORDERS TO BE CONTRACTED WITH LOCAL INDUSTRIES; AND (C) BACKLOG OF PUBLIC CONSTRUCTED WITH LOCAL INDUSTRIES; AND (C) BACKLOG OF PUBLIC CONSTRUCTION NEEDS. PROBLEM OF RETRAINING AND SEVERE IMMOBILITY OF LABOR IN ISRAEL ARE WEAK LINKS IN EFFECTING TRANSFER OF WORKERS TO LABOR SHORTAGE SECTORS.

8. ANY SUBSTANTIAL INCREASE IN UNEMPLOYMENT WOULD, OF COURSE, HAVE ADVERSE ECONOMIC AND POLITICAL EFFECTS. EXPECTED SHARP REACTION OF POLITICAL PARTIES AND TRADE UNIONS TO ANY INCREASED UNEMPLOYMENT WOULD COMPLE GOVERNMENT TO ADOPT MEASURES TO ALLEVIATE UNEMPLOYMENT AT EXPENSE OF GOALS OF NEW EMERGENCY ECONOMIC PROGRAM. REDUCTION IN NUMBER OF ARAB WORKERS EMPLOYED IN ISRAEL, WITH LOSS OF ECONOMIC BENEFITS DERIVED FROM CURRENT WEST BANK/GAZA RELATIONSHIP WITH ISRAEL, LIKELY TO EXACERBATE ANTI-ISRAEL SENTIMENT INOCCUPIED TERRITORIES AND ENCOURAGE FURTHER PLO SUPPORT. PROBLEM OF EMPLOYMENT FOR SOVIET IMMIGRANTS, ALREADY DIFFICULT FOR PROFESSIONAL WORKERS, WOULD BE AGGRAVATED, AND THREATEN ISRAELI GOAL OF INCREASED IMMIGRATION FROM SOVIET UNION AS WELL AS OTHER COUNTRIES.

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